

Lower Florida Keys Hospital District Board

Meeting Time: 3:00 p.m.

Meeting Date: November 4, 2025

Location: Doubletree Grand Key Resort Ballroom

Board Meeting Agenda – Business Meeting

1. Call to Order

2. Pledge of Allegiance

3. CITIZEN INPUT/REQUEST(S) TO ADDRESS THE BOARD

The right to attend and/or make presentations at a public meeting does not entitle any individual to act in a disrespectful, disruptive, argumentative, or antagonistic manner to either any Board member or each other. Decorum shall be maintained at all times during the meeting. Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Speakers should begin their presentation by stating their full name and their city or town of residence for the record. Letters submitted to each Board Member and/or the District Administrator prior to a Board Meeting will not additionally be read into the record at the meeting. All statements must be directed towards the Board; no person may address or question Board Members individually, and Board Members will not engage in a dialogue with persons making public comment. Any attendee or speaker who fails to conduct themselves in an orderly and civil manner shall be asked to be removed from the meeting.

4. Approval of Minutes: ACTION ITEMS

- a) August 5, 2025 Board minutes
- b) September 9, 2025, Board minutes
- c) October 7, 2025, Board minutes

5. Reports: ALLOTED TIME: 5 minutes maximum per item

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| a) Chairman's Report | (Mrs. Ovide) |
| b) CHS Report | (Mr. Felix "Drew" Bigby) |
| c) Delegate to CHS Board | (Mrs. Harrison) |
| d) Nursing Home Administrator | (Mr. Keighley) |
| e) Nursing Home Adv Board Report | (Mr. Muir) |

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| f) Nursing Home Community Report | (Mrs. Smith) |
| g) Fact Finding Committee | (Mercy Hiller) |
| h) Chief of Staff Report | (Dr. Norris) |
| i) Hospital Lease Renewal Report | (Mr. Slavkin/Ms. Nowels) |
| j) Attorney's Report | (Mr. Fishman) |

6. Finance Committee: **ACTION ITEMS**

- a) Approval of Quarterly Financial Reports
- b) Direction to PFM on investing additional rent monies

7. Old Business

8. New Business: **ACTION ITEMS**

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| a) Engagement of Engineering Firm | (Ms. Sterling) |
| b) Engagement of Consultant | (Mr Slavkin) |
| c) 6th Amendment to Nursing Home Ground Lease | (Mr. Fishman) |
| d) Compensation Increases | (Mrs. Ovide) |

9. Miscellaneous: **ALLOTTED TIME – 3 minutes maximum per individual or 5 minutes maximum per designated group**

- a) Public Comments
- b) Board Discussion

10. Officers/Committees/Meetings 2026: **ACTION ITEMS**

- a) Election of Officers
- b) Appointment of Finance Committee
- c) Appointment of Delegate to CHS Board
- d) Appointment of Community Member to CHS Board
- e) Appointment of Delegate to Nursing Home Board
- f) Appointment of Community Member to Nursing Home Board
- g) 2026 Meeting Schedule

11. Adjournment

CONTACT INFORMATION

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